

CASE STUDY

Laucke Mills Employment Hero Implementation

Partnering with PBT, Laucke Mills streamlined payroll, halved processing time, and boosted employee engagement.



Laucke Mills Streamline Payroll Processes & Compliance with Employment Hero Payroll & PBT

Workpower is one of Western Australia's largest and longest-standing social enterprises, dedicated to empowering people with disabilities. Across 17 locations, the organisation delivers an impressive range of services from timber manufacturing and packaging to recycling, environmental services, disability employment, and community support.

Having multiple outdated ERP systems in use across the group and an aging entry level finance solution, the organisation was struggling with inefficient processes, multiple data bases, and disjointed operational and financial reporting. CFO Cerena Moir recognised that to continue growing and serving their community, they needed a modern, unified financial management system.

Laucke Mills, a family-owned and operated stock feed and pet food manufacturer, has been producing high-quality feed products and animal nutrition services for over 120 years. Recognizing the need for an efficient and user-friendly payroll solution, Laucke chose PBT to implement Employment Hero Payroll.

Challenges and Context

Laucke Mills' historical manual payroll systems were labour-intensive and time-consuming. With workers covered under six modern awards, ensuring accurate payment calculations was a complex task.

Employment Hero Payroll's awards rules engine automated the calculation of payments across the different awards. Using timesheet data captured through the solution's different time capture options, the rules engine interprets the data, ensuring accurate payroll processing.



Key Highlights

User-Friendly Front-End Functionality

The intuitive and user-friendly interface of Employment Hero Payroll was a game-changer for Laucke Mills. The system simplified timesheet approvals, fostering seamless collaboration between departments and streamlining workflow.

Significant Reduction in Payroll Processing Time

Employment Hero Payroll brought about a remarkable 50% reduction in payroll processing time for Laucke Mills. The automated functionality of the system streamlined payroll processes, allowing the company to focus on strategic initiatives.

Innovative Time Capture Solutions

Laucke Mills integrated Employment Hero Payroll's time capture option Clock Me In, allowing employees to easily record work hours. The simplified time capture provided a more transparent and accurate record of working hours, contributing to payroll efficiency.

Engaging Employees with the SWAG App

Laucke Mills leveraged the Employee SWAG app to enhance employee engagement. The app allowed the company to share information, manage leave and company news, fostering a sense of connection and unity among employees.

A Smooth Transition to Employment Hero Payroll

Payroll Manager Samantha Thomas was pleased with the implementation approach used by PBT.

The Outcomes

Laucke Mills' implementation of Employment Hero Payroll showcases the transformative power of digital solutions. By adopting these tools, Laucke Mills modernised their payroll processes, fostering a more efficient, compliant, and employee-centric workplace.

The company's dedication to providing the best possible work environment for their employees, coupled with their commitment to delivering high-quality products to their customers, is commendable.

For more Information Contact PBT on 1300 720 767 or email support@pbt.net.au